Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity NORFOLK METALS LIMITED
ABN 38 652 438 385

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leonardo Pilapil
Date of last notice	30 June 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Worldview Investments Pty Ltd <Primavera Fresh Family Trust> of which Leonardo Pilapil is a registered beneficiary.
Date of change	12 October 2026
No. of securities held prior to change	(a) 500,000 Unquoted Options with an exercise price of $0.25 and expiry date of 18 November 2026. (b) 330,000 Unquoted Options with an exercise price of $0.30 and expiry date of 29 November 2026. (c) 225,000 Class A Performance Rights. (d) 225,000 Class B Performance Rights. (e) 450,000 Unquoted Options with an exercise price of $0.20 and expiry date of 28 September 2028.
Class	NFL Unquoted Options

+ See chapter 19 for defined terms.

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Number acquired	1,500,000 NFL Unquoted Options.
Number disposed	Nil.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1,500,000 NFL Unquoted Options were issued for nil consideration as part of the Company's employee incentive scheme per shareholder approval on 3 August 2026. Estimated valuation: $64,950 (refer to Notice of Meeting dated 3 July 2026).
No. of securities held after change	(a) 500,000 Unquoted Options with an exercise price of $0.25 and expiry date of 18 November 2026. (b) 330,000 Unquoted Options with an exercise price of $0.30 and expiry date of 29 November 2026. (c) 225,000 Class A Performance Rights. (d) 225,000 Class B Performance Rights. (e) 450,000 Unquoted Options with an exercise price of $0.20 and expiry date of 28 September 2028. (f) 1,500,000 Unquoted Options with an exercise price of $0.15 and expiry date of 11 October 2029.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue and allotment of Director options as approved via resolution 16 at the Company's Shareholder meeting on 3 August 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Date of Notice: 16 October 2026

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