Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – Highland Metals Limited
ABN - 39 646 034 460

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gino D'Anna
Date of last notice	7 September 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Gino D'Anna <The Internatzionale A/C>
Date of change	13 November 2026
No. of securities held prior to change	(a) 98,678,768 Fully Paid Ordinary Shares (b) 250,000 Unlisted Options exercisable at (c) $0.065 expiring 31 December 2027 held by Gino D'Anna <The Internatzionale A/C> of which Gino D'Anna is a Trustee and beneficiary (d) 20,952,028 Listed Options (ASX. AS2OB) (e) 24,735,034 Options exercisable at $0.015 expiring 31/11/2028 (AS2OC) (f) 5,000,000 Performance Rights Class A (g) 5,000,000 Performance Rights Class B (h) 5,000,000 Performance Rights Class C (a) 5,000,000 Performance Rights Class D

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Class	Performance Rights Class A
Number acquired	-
Number disposed	5,000,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	(a) 98,678,768 Fully Paid Ordinary Shares (b) 250,000 Unlisted Options exercisable at (c) $0.065 expiring 31 December 2027 held by Gino D'Anna <The Internatzionale A/C> of which Gino D'Anna is a Trustee and beneficiary (d) 20,952,028 Listed Options (ASX. AS2OB) (e) 24,735,034 Options exercisable at $0.015 expiring 31/11/2028 (AS2OC) (f) (g) 5,000,000 Performance Rights Class B (h) 5,000,000 Performance Rights Class C (i) 5,000,000 Performance Rights Class D
Nature of change **Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back**	Expired unvested.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	

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Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Highland Metals Limited**
ABN	**39 646 034 460**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Downey
Date of last notice	7 September 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Stella Downey (Spouse)
Date of change	13 November 2026
No. of securities held prior to change	10,703,334 Fully Paid Ordinary Shares 7,425,834 Options exercisable at $0.015 expiring 31/11/2028 (AS2OC) 7,425,834 Options exercisable at $0.022 expiring 31/12/2028 (AS2OB) 5,000,000 Performance Rights Class A 5,000,000 Performance Rights Class B 5,000,000 Performance Rights Class C 5,000,000 Performance Rights Class D
Class	Performance Rights Class A
Number acquired	
Number disposed	5,000,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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No. of securities held after change	10,703,334 Fully Paid Ordinary Shares 7,425,834 Options exercisable at $0.015 expiring 31/11/2028 (AS2OC) 7,425,834 Options exercisable at $0.022 expiring 31/12/2028 (AS2OB) 5,000,000 Performance Rights Class B 5,000,000 Performance Rights Class C 5,000,000 Performance Rights Class D
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expired unvested

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Highland Metals Limited**
ABN	**39 646 034 460**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Timothy Morrison
Date of last notice	11 September 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	13 November 2026
No. of securities held prior to change	a) 7,500,000 Fully Paid Ordinary Shares b) 2,500,000 Options exercisable at $0.015 expiring 1/12/2028 (AS2OC) c) 7,500,000 Options exercisable at $0.022 expiring 31/12/2028 (AS2OB) d) 5,000,000 Performance Rights Class A e) 5,000,000 Performance Rights Class B f) 5,000,000 Performance Rights Class C g) 5,000,000 Performance Rights Class D h) 5,000,000 Unlisted options exercisable at $0.015 expiring 1/12/2028
Class	Performance Rights Class A

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Number acquired	
Number disposed	5,000,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	a) 7,500,000 Fully Paid Ordinary Shares b) 2,500,000 Options exercisable at $0.015 expiring 1/12/2028 (AS2OC) c) 7,500,000 Options exercisable at $0.022 expiring 31/12/2028 (AS2OB) d) e) 5,000,000 Performance Rights Class B f) 5,000,000 Performance Rights Class C g) 5,000,000 Performance Rights Class D h) 5,000,000 Unlisted options exercisable at $0.015 expiring 1/12/2028
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expired unvested

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	

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Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

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